



Management Associate (Santa Fe Springs, CA)

Ask yourself these questions. Are you...

- **Entrepreneurial?**
- **Analytical?**
- Exceptional at **identifying** and **solving** problems?
- **Ambitious** and highly **results-driven**?

If so, we want you.

SHIFT Freight is not a carrier. We are innovators. We are movers and shakers. We are here to change how the industry works and we are only as good as our people. So we need talented people like you on our team. We also happen to move freight.

We are looking to bring in to our team an enthusiastic go-getter with a track record of success to optimize and accelerate all functions of our rapidly-growing company out of Southern California. As a Management Associate, you will be exposed to and rotated through all aspects of our company – operations, accounting, strategy, customer service, sales/marketing, and analytics – and be challenged to continuously improve them, with one goal in mind: Propelling SHIFT into the number one less-than-truckload (LTL) carrier of choice for all outbound freight from Southern California, the transportation capital of the West.

Responsibilities

- Operations – Understanding and improving dock and front office operations
- Analytics – Perform analyses to identify profitable expansion opportunities in new and existing geographies
- Customer service – Managing customer service issues, assisting with shipment dispatch
- Managing or assisting with special projects and fill-in on other responsibilities as needed

Qualifications

- Exceptional problem solving and project management skills (required)
- Excellent communication, organizational, relationship management skills (required)
- Ambition and a can-do attitude (required)
- College education or equivalent (business degree preferred)
- Proficient in Excel, e.g., analyzing large data sets using pivot tables, vlookup, and other functions (required)
- A passion for FUN (required)
- Ability to multi-task and think fast (required)
- An appreciation for an entrepreneurial, fast-paced, results-driven work environment (required)

Location

Southern California (Santa Fe Springs, CA)

Interested in learning more? We'd be interested in talking with you! Contact us at joinus@shiftfreight.com for more information. Check us out on the web at www.shiftfreight.com and on Facebook at www.facebook.com/shiftfreight